



**Thursday, July 18, 2019
Special Board Meeting**

**District Office Governing Board Room
North Main Street (Tuba City Primary School)
Tuba City, AZ
6:00 PM (D.S.T)**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Tuba City Unified School District No. 15 will convene a Special Board Meeting open to the public on Thursday, July 18, 2019 at 6:00 PM (D.S.T) in the District Office Governing Board Room, located at the Primary School, Tuba City, Arizona. The Board may vote to convene in Executive Session intermittently throughout the meeting pursuant to A.R.S. 38-431.(A)(3), to review and discuss certain matters which are marked by an asterisk (*) for advice from legal counsel. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in open public meeting.

If any disabled person needs any type of accommodation, please notify the office of the Superintendent at (928) 283-1006 prior to the time scheduled for the meeting.

A. PRELIMINARY

Subject **1. CALL TO ORDER -**

Meeting Jul 18, 2019 - Special Board Meeting

Category A. PRELIMINARY

Access Public

Type Procedural

RELEVANT Data: see attachment.

Subject **2. ROLL CALL -**

Meeting Jul 18, 2019 - Special Board Meeting

Category A. PRELIMINARY

Access Public

Type Procedural

***Board Members:**

Mr. Ronald Begay, Board President (*) - .
Ms. Evelyn Kiyaani, Board Clerk (*) -
Mrs. Saraphina Adson, Board Member (*) -
Mrs. Marie Acothley, Board Member (*) -
Mr. Lee Tsinigine, Board Member (*) -

Subject **3. ADOPTION OF THE AGENDA -**

Meeting Jul 18, 2019 - Special Board Meeting

Category A. PRELIMINARY

Access Public

Type Action

Recommended Action Administration recommends adoption of the agenda

B. ACTION ITEM/PERSONNEL

Subject 1. Discussion and Possible Action to Approve Compensation for Beyond Contract for SY' 19-20

Meeting Jul 18, 2019 - Special Board Meeting

Category B. ACTION ITEM/PERSONNEL

Access Public

Type Action

DISTRICT WIDE – BEYOND CONTRACT

Term: As Designated

- | | |
|---|------------|
| 1. Brandon K. Shearer – Custodial Services – July 19 to 26, 2019 – | \$13.97/hr |
| 2. 10 positions – Grounds Keeper – July 19 to July 26, 2019 – | \$13.69/hr |
| 3. Trisha Honahnie – Student Activities Bus Driver – SY' 19-20 – 4/II | \$16.76/hr |
| July 19, 2019 to July 30, 2019 | |
| 4. Sonja Honahnie – Bus Driver – SY'19-20 – 4/II | \$16.76/hr |

Account code: 378.620.3410.6151.240 SY: 2019-2020

- | | |
|---|---------|
| 5. Gerri Yazzie – Crowd Control/Cashier/Ticket Seller | \$12/hr |
| 6. Kimberly Manygoats – Crowd Control/Cashier/Ticket Seller | \$12/hr |
| 7. Leo Manygoats – Crowd Control/Cashier/Ticket Seller | \$12/hr |
| 8. Brandon Shearer – Crowd Control/Cashier/Ticket Seller | \$12/hr |
| 9. Raquelynn Curley – Crowd Control/Cashier/Ticket Seller | \$12/hr |
| 10. Rita Adson – Crowd Control/Cashier/Ticket Seller | \$12/hr |
| 11. Delores Hyden – Crowd Control/Cashier/Ticket Seller | \$12/hr |

DATA DIGS:

Term: July 19, 2019 to July 26, 2019

Salaries = 13 teachers x 5 days x 7 hours x \$22.00 an hours = \$10,010.00

Benefits = \$10,010.00 x .22 = \$2,202.20

Account codes: 389.110.2212.6114.xxx.000/389.110.2212.6200.xxx.000

Susie Store	Royd Lee	Belinda Bedonie	Tammy Richards
Arvis Myron	Valerie Tsinigine	Emerald Byakeddy	Louise Kerley
Lola Begay	Ella Bedonie	Mariah Billy	Violet Tso
Susie Robbins			

Weekend Duty Administrators

Rate: \$160.00

Term: July 1, 2019 – June 30, 2020

Account: 378.100.2620.6116.560

Justin Roberson, Principal
Loretta Eltsosle, Assistant Principal
Constance Benally, Dean of Students

File Attachments[Beyond Contract PD.pdf \(386 KB\)](#)[Memo for Beyond contract for NLI's for July 2019.pdf \(192 KB\)](#)

Subject 2. Discussion and Possible Action to Approve Administrators Cell Phone Benefits SY'19-20

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Category B. ACTION ITEM/PERSONNEL

Access Public

Type Action

Cell phone benefits would be effective July1, 2019 to June 30, 2020. The cost of the program will be paid from employee salary account with object code 6290. This is a taxable benefit.

Historically, TCUSD provided business phones for key staff to be on alert after hours, but due to the expense and the move toward personal cell phones, stipends were then paid monthly for additional or off hours use. Key staff need to be available to respond to emergencies, make contact with staff and be available to receive calls from staff and/or parents/community members at all times.

<https://go.boarddocs.com/az/tcUSD15/Board.nsf/Private?open&login#>

Admins Cell Phone Stipends

Eligible Staff	Position	Total	
1 Wayne Nez	Facilities Coordinator & Supervisor	\$75.00	\$900.00
2 Constance Benally	Dean of Students	\$75.00	\$900.00
3 Loretta Eltsosie	Assistant Principal	\$75.00	\$900.00
4 Delma Glasgow	Federal Projects Dir.	\$75.00	\$900.00
5 Derek Ben	Interim Technology Director	\$75.99	\$900.00
Total:			\$4,500.00

File Attachments[Admin Cell Phone Benefits.pdf \(293 KB\)](#)**Subject 3. Discussion and Possible Action to Approve Classified Administrator Employment Addenda Recommendations for SY' 19-20**

Meeting Jul 18, 2019 - Special Board Meeting

Category B. ACTION ITEM/PERSONNEL

Access Public

Type Action

Classified Administrator Recommendation**Derek Ben****Position: Interim Technology Director****Term: July 1, 2019 – June 30, 2020 – Recruitment of Technology Director****Account Code: 001.100.2580.6150.585****Annual Salary: \$51,536.00**

*Cell phone status recommendation is submitted in separate action item.

Justification: Pay schedule evaluated for position and set as addendum in reference to TCUSD Governing Board Policies to calculate salary.

Interim status shall commence on July 1, 2019 and will be active until such time that TCUSD recruits a permanent Technology Director

See Executive Content

File Attachments[TCUSD Addenda Classified Employ Rec DBen.pdf \(249 KB\)](#)**Executive File Attachments**[DBen Salary Calculation Interim Tech Director.pdf \(458 KB\)](#)**Subject 4. Discussion and Possible Action to Approve Contract Revisions for SY' 19-20**

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Category B. ACTION ITEM/PERSONNEL

Access Public

Type Action

Certified Contract Revisions Recommendations**Sharlene Navaho, Beyond Textbook Coordinator****Term: July 1, 2019 to June 30, 2020****Salary w/ 5% Increase - \$82,084.00****Prorate from July 30, 2019 to June 30, 2020****Loretta Eltsosie, Assistant Principal**

7/17/2019

BoardDocs® Pro

Johnson		Worker	7/31/19 to 5/20/20				Annum
Derek Yonnie	893	Behavioral Specialist	10 months – DOE: 7/11/19 to 5/20/20 Prorated from 7/29/19	160.100.2120.6117.110.000	TCES	Salary	\$52,966.00 Annum
Dempsey Davis	887	Behavioral Specialist	10 months – DOE: 7/11/19 to 5/20/20 Prorated from 7/22/19	001.100.2120.6117.130.000	TCJHS	Salary	\$46,930.00 Annum

Certified

NAME	CC	Position	Term	Account	Location	Steps	Salary
Elouise Graham	283	At-Risk Counselor	9 months – DOE: 7/31/19 to 5/20/20	119.101.2120.6117.240.000	TCHS	Salary	\$51,730 Annum

File Attachments

[Rec TCUSD Employee Recommendations.pdf \(483 KB\)](#)
[071619 Trans Rec - J. Wagner - Bus Driver Trainee.pdf \(104 KB\)](#)
[TCHS Rec Nurse - Kristin White.pdf \(139 KB\)](#)
[TCES Rec Jayleen Johnson.pdf \(277 KB\)](#)
[TCES Rec Derek Yonnie.pdf \(272 KB\)](#)
[TCJHS Rec DDavis.pdf \(179 KB\)](#)
[TCHS Rec At-Risk Counselor - Elouise Graham.pdf \(139 KB\)](#)

Executive File Attachments

[Kristin White Salary Calc TCHS Nurse.pdf \(459 KB\)](#)
[Jayleen Johnson Salary Calc.pdf \(454 KB\)](#)
[Derek Yonnie Salary Calc.pdf \(455 KB\)](#)
[Dempsey Davis Salary Comp.pdf \(450 KB\)](#)
[Elouise Graham Salary Calc.pdf \(449 KB\)](#)

Subject 7. Discussion and Possible Action to Approve Recruitment Stipends for New Certified Teachers for SY'19-20

Meeting Jul 18, 2019 - Special Board Meeting

Category B. ACTION ITEM/PERSONNEL

Access Public

Type Action

DISTRICT WIDE – RECRUITMENT STIPENDS SY'19-20**Teacher Recruitment Stipends**

28 qualified teachers @ \$1,000 = \$28,000

Account numbers: 149.100.1000.6115.XXX.580 (Stipends) & 149.100.1000.6200.XXX.580

Recommendation to approve Recruitment Stipends to qualified teacher candidates newly recruited for TCUSD #15 for the school year 2019-2020 in the amount of \$1,000.00 each.

Recruitment Stipends are to assist with the recruiting process of new teachers in filling the many teaching vacancies in TCUSD #15, for SY' 2019-2020.

File Attachments

[Teacher Recruitment Stipends Rec.pdf \(594 KB\)](#)
[Teacher Recruitment Stipends Board Agenda Item for 7_18_2019.pdf \(409 KB\)](#)

C. ACTION ITEM/GENERAL ADMINISTRATION

Subject **1. Discussion and possible action to accept/approve the TC Elementary School Handbook for SY'2019-2020.**

Meeting Jul 18, 2019 - Special Board Meeting

Category C. ACTION ITEM/GENERAL ADMINISTRATION

Access Public

Type Action

File Attachments
[071519 - TCES SY19-20 Family Handbook.pdf \(1,297 KB\)](#)

Subject **2. Discussion and possible action to accept/approve the Nizhoni Accelerated Academy SY19-20 Student Handbook**

Meeting Jul 18, 2019 - Special Board Meeting

Category C. ACTION ITEM/GENERAL ADMINISTRATION

Access Public

Type Action

File Attachments
[071519 NAA SY19-20 Student Handbook.pdf \(4,274 KB\)](#)

Subject **3. Discussion and possible action to renew TC Elementary School SY19-20 Foster Grandparent Program -**

Meeting Jul 18, 2019 - Special Board Meeting

Category C. ACTION ITEM/GENERAL ADMINISTRATION

Access Public

Type Action

File Attachments
[071519 SY19-20 Renewal Foster Grandparent Program.pdf \(624 KB\)](#)

Subject **4. Discussion and possible action to accept/approve the SY'19-20 Dzil Libei Elementary and Tsinaabaas Habitiin Elementary Family Handbook.**

Meeting Jul 18, 2019 - Special Board Meeting

Category C. ACTION ITEM/GENERAL ADMINISTRATION

Access Public

Type Action

File Attachments
[DLES Family Handbook SY1920 Recommendation.pdf \(241 KB\)](#)
[DLES Family Handbook 2019-20.pdf \(1,487 KB\)](#)
[THES Family Handbook SY1920 Recommendation.pdf \(243 KB\)](#)
[THES Family Handbook 2019-20.pdf \(1,690 KB\)](#)

D. UPCOMING BOARD MEETING

Subject 1. **UPCOMING BOARD MEETINGS - Regular Board Meeting on Wednesday July 10, 2019 @ 6:00 PM**

Meeting Jul 18, 2019 - Special Board Meeting

Category D. UPCOMING BOARD MEETING

Access Public

Type Reports

Board has voted on Regular Board duly called meetings on the 2nd Wednesday of each Month.

Upcoming BOARD WORK SESSION: Employee Orientation

Date: Wednesday, July 31, 2019
Time: 8:00 AM (D.S.T.)

Upcoming BOARD WORK STUDY SESSION: Tuba City High School Pavilion

Date: SATURDAY, AUGUST 3, 2019
Time: 8:00 AM (D.S.T.)
Topic: Curriculum for SY19-20

Upcoming WORK STUDY SESSION (DEPARTMENT REPORTS):

Date: On Wednesday, August 14, 2019, September 11, 2019, October 9, 2019, November 13, 2019, and December 11, 2019.
Time: 5:30 PM (D.S.T.)

Upcoming REGULAR Board Meetings:

Date: On Wednesday, August 14, 2019, September 11, 2019, October 9, 2019, November 13, 2019, and December 11, 2019.
Time: 6:00 PM (D.S.T.)

E. ADJOURNMENT OF BOARD MEETING

Subject 1. **ADJOURNMENT -**

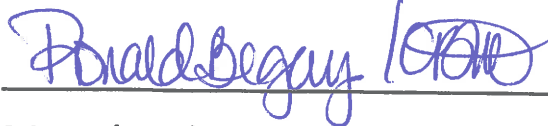
Meeting Jul 18, 2019 - Special Board Meeting

Category E. ADJOURNMENT OF BOARD MEETING

Access Public

Type Action

"A Culture of Excellence"

Approved by Board President, Ronald Begay: 

Date: Wednesday, July 17, 2019 Time: 5:35 PM (D.S.T.)

Posted by Board Secretary, Cheryl Barlow: 