

Tuba City Unified School District #15

“A CULTURE OF EXCELLENCE”

Harold G. Begay, Ph.D.
Superintendent

Adelbert Goldtooth, M.A.
Interim Human Resource
Director

Leah Begay, M.A.
Business Manager

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**EMERGENCY GOVERNING BOARD MEETING AND POSSIBLE
EXECUTIVE SESSION OF THE GOVERNING BOARD OF THE
TUBA CITY UNIFIED SCHOOL DISTRICT NO. 15
ONE OR MORE GOVERNING BOARD MEMBERS MAY ATTEND TELEPHONICALLY**

SPECIAL GOVERNING BOARD MEETING – 7:00 p.m. (D.S.T) Thursday, May 11, 2017

**Governing Board Room
Main Street
Tuba City, Arizona**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Tuba City Unified School District No. 15 will convene an Special Governing Board Meeting open to the public on Thursday, May 11, 2017 at 7:00 p.m. (D.S.T) the Board meeting room in the District Office Governing Board Room, located in Tuba City, Arizona. Information regarding agenda items, with the exception of materials relating to Executive Sessions, may be reviewed in the District Administrative Offices. The Board may vote to convene in Executive Session intermittently throughout the meeting pursuant to A.R.S. § 38-431.03, to review and discuss certain matters which are marked by an asterisk (*). Additionally, the Board may vote to go into executive session on any matter listed on the agenda, pursuant to A.R.S. § 38-431.03(A) (3), for discussion or advice from legal counsel. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in open public meeting.

If any disabled person needs any type of accommodation, please notify the office of the Superintendent at (928-283-1006) prior to the time scheduled for the meeting.

Board members of the Tuba City Unified School District may attend either in person or, where necessary, by telephone, video or internet conferencing

AGENDA

I. PRELIMINARY

1. Call to Order
2. Roll Call: (Governing Board Members of the Tuba City Unified School District No. 15 will attend either in person or by telephone conference call.)

***Board Members:**

Mr. Ronald Begay, Board President (*)
Mrs. Mary Worker, Board Clerk (*)
Ms. Evelyn Kiyaani, Board Member (*)
Mrs. Marie B. Acothley, Board Member (*)
Mr. Lee Tsinigine, Board Member (*)

II. AGENDA APPROVAL – Adoption of the Agenda.

SPECIAL BOARD MEETING

III. ACTION ITEMS:

A. PERSONNEL

- III.A.1 *Discussion and possible action regarding options for Superintendent's contract, including: administrative reassignment, severance, improvement plan, or other possible action. [Possible executive session pursuant to A.R.S §§ 38-431.03(A) (I) (personnel matters) and/or 38-431.03(A) (3) (advice from legal counsel).]
- III.A.2 *First read on new District Policy GDS concerning administrative reassignment of professional/support staff members. [Possible executive session pursuant to A.R.S. § 38-43 I.03 (A) (3) (advice from legal counsel).]
- III.A.3 *Discussion and possible action regarding appointment of interim superintendent. [Possible executive session pursuant to A.R.S. §§ 38-431.03(A)(1) (personnel matters) and/or 38-431.03(A)(3) (advice from legal counsel)].
- III.A.4 Discussion and Possible Action to Approve Summer School Staff 2017. - It is recommended that the Governing Board accept/ approve the following recommendations for Summer School 2017 Staff.

Exceptional Student Services

Vivian Gaseoma Teacher Assistant
Term: June 5 through June 30, 2017
Salary: \$ 12.31 (I-4) /7 hour day
Account: 220-200-1000-6151-110

District Transportation

Jesse Josytewa Bus Driver
Term: June 5 through June 30, 2017
Salary: \$ 14.76 (II-5) /7 hour day
Account: 117-250-1000-6150-555

Tuba City Primary School

Maxine Begay Teacher Assistant
Term: June 5 through June 30, 2017
Salary: \$ 17.07 (IV-17) /7 hour day
Account: 197-250-1000-6151-110

Dzil Libei Elementary School

Clarence Pesodas Teacher- Math and Reading Intervention
Term: June 5 through June 30, 2017
Salary: \$ 17.07 (IV-17) /7 hour day
Account: 117-250-1000-6114-111

III.A.5 Discussion and Possible Action to Approve Compensation for Beyond Contract Activities for School Year 2016-2017. - It is recommended the Governing Board accept/approve recommendation for compensation for Beyond Contract activities and assignments as presented.

TUBA CITY PRIMARY SCHOOL

Activities: Data Analysis, BT Formatives/ ATI Galileo Correlation

Term: May 24 through June 1, 2017

Salary: \$22.00 per hour (7 hours per day for 8 days)

Account: 117-100-2210-6114-110

| | | |
|-----------------|---------------------|------------------|
| Regina Akee | Vonnie Atene | Avis Maktima |
| Melva Baca | Ester Masayesva | Ella Bedonie |
| Philip McCabe | Barbara Begay | Sheryl McCloskey |
| Sophia Begody | Kristine Mortiz | Savannah Bennett |
| Eric Neuwirth | Nellie Calayag | Kayli Nockideneh |
| Marie Clark | Lois Parrish | Mary Clark |
| Myleene Ruiz | Sharon Vasquez-Cody | Jasmin Taquiso |
| Pedro Canzaga | Jerilyn Tsinigine | Jeffery Elliott |
| Lucinda HeltonB | rittany Williams | Bernise Holiday |
| Arlita Yazzie | Rosie Jones | Evelyn M .Yazzie |
| Mathew Lee | | |

Activities: Navajo Language Curriculum Alignment

Term: May 30 – June 30, 2017

Salary: \$22.00 per hour (7 hours per day for 24 days)

Account: 230-250-1000-6114-570

Royd Lee
Violet Tso

III.A.6 Discussion and Possible Action to Approve Classified Employee Contracts for SY 2017-2018.- Discussion and Possible Action to Approve Classified Employee Contracts for SY 2017-2018.

| LAST NAME | FIRST NAME | Position | Step | Hourly/Salary | Work Calendar |
|-----------|------------|--------------------------------|--------|---------------|----------------|
| Acothley | Jamie | Purchasing Clerk | IV-2 | \$13.19 | 12Mon./255Days |
| Acothley | Arlinda | Teacher Aide | V-4 | \$13.60 | 9Mon./189Days |
| Adams | Wenona G. | Teacher Aide | II-3 | \$12.56 | 9Mon./189Days |
| Adson | Saraphina | MIS Specialist | S2-6 | \$47,899.20 | 12Mon./255Days |
| Adson | Rita | Secretary-Counseling/Registrar | V-9 | \$17.80 | 12Mon./255Days |
| Adson | Marvella | Teacher Aide | VII-5 | \$14.46 | 9Mon./189Days |
| Atene | Lucy | Teacher Aide | I-8 | \$13.60 | 9Mon./189Days |
| Badoni | Louise | Secretary | V-8 | \$17.42 | 12Mon./255Days |
| Bahe | Roger | Maintenance Worker | III-8 | \$16.73 | 12Mon./255Days |
| Bailey | Mary Beth | School Nurse, RN | BA/F | \$40,790.00 | 9Mon./189Days |
| Banda | Effie | Custodian | I-5 | \$13.05 | 11Mon./233Days |
| Barlow | Cheryl | Secretary-Supt./Board | VIII-2 | \$17.95 | 12Mon./255Days |
| Begay | Jesse | Custodian | I-8 | \$13.86 | 11Mon./233Days |
| Begay | Raymond | Maintenance Worker | IV-5 | \$17.94 | 12Mon./255Days |
| Begay | Wilson | Maintenance Worker-Electrician | IV-5 | \$17.94 | 12Mon./255Days |
| Begay | Arnold | Mechanic | V-9 | \$20.27 | 12Mon./255Days |
| Begay | Ray Lee | Security Officer | I-17 | \$17.53 | 12Mon./255Days |

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|---------------|--------------|--------------------------------|---------|-------------|----------------|
| Begay | Dina Hosteen | Social Worker | BA+30/M | \$47,784.00 | 9Mon./189Days |
| Begay | Maxine | Teacher Aide | IV-17 | \$17.50 | 9Mon./189Days |
| Begay | Sham | Teacher Aide | V-2 | \$13.06 | 9Mon./189Days |
| Begaye | Geoffrey | Teacher Assistant | V-4 | \$13.60 | 9Mon./189Days |
| Belinte | Michael | Teacher Aide | V-5 | \$13.88 | 9Mon./189Days |
| Ben | Derek | Technology Support Specialist | T2-2 | \$15.08 | 12Mon./255Days |
| Biakeddy | Anna | Secretary - CTE | III-5 | \$13.42 | 10Mon./214Days |
| Bighorse | Bennie | Custodian | I-9 | \$14.15 | 12Mon./255Days |
| Bigman | Gloria | Parent Student Support Service | I-6 | \$13.59 | 9Mon./189Days |
| Bileen | Sterlin | Custodian | I-2 | \$12.30 | 11Mon./233Days |
| Bitsui | Henry | Custodian | I-8 | \$13.86 | 11Mon./233Days |
| Brodie | Debbie | Data Clerk | III-16 | \$16.83 | 11Mon./233Days |
| Brown | Arsenio | Mechanic | IV-7 | \$19.04 | 12Mon./255Days |
| Butler | Ameretta | Secretary | III-4 | \$13.16 | 12Mon./255Days |
| Casa | Cecelia | Bus Driver | II-4 | \$15.96 | 9Mon./189Days |
| Charley | Melinda | Payroll Clerk | VI-11 | \$18.95 | 12Mon./255Days |
| Chase | Rhonda | Data Management Technician | T2-11 | \$18.21 | 12Mon./255Days |
| Chee | Carol | Teacher Aide | IV-14 | \$16.36 | 9Mon./189Days |
| Cly | Delia | Bus Driver | II-4 | \$15.96 | 9Mon./189Days |
| Coin | Miranda | Student Activities Clerk | IV-7 | \$14.60 | 12Mon./255Days |
| Coleman | Inez | Teacher Aide | V-8 | \$14.75 | 9Mon./189Days |
| Curtis | Robert | Maintenance Worker | II-11 | \$15.22 | 12Mon./255Days |
| Daniels | David | Tech Support Specialist | S1-5 | \$18.38 | 12Mon./255Days |
| Dennison | Nancy | Teacher Aide | I-8 | \$13.60 | 9Mon./189Days |
| Dodson | Tabatha | Bus Monitor | I-5 | \$12.81 | 9Mon./189Days |
| Dohi | Nancy | Teacher Aide | I-10 | \$14.16 | 9Mon./189Days |
| Dougi | Jovita | Security Officer | II-4 | \$15.33 | 12Mon./255Days |
| Dugi | Marilyn | Teacher Aide | V-6 | \$14.16 | 9Mon./189Days |
| Elmer | Damin | Inventory Clerk | II-4 | \$12.74 | 12Mon./255Days |
| Eskee | Dawn | Teacher Aide | V-3 | \$13.33 | 9Mon./189Days |
| Gaseoma | Vivian | Teacher Aide | I-4 | \$12.56 | 9Mon./189Days |
| Geneeha | Rosemary | Data Clerk | III-17 | \$17.25 | 11Mon./233Days |
| Goldtooth | Chelsea | Bus Driver | II-3 | \$15.67 | 9Mon./189Days |
| Goldtooth | Stella | Secretary | V-5 | \$16.36 | 11Mon./233Days |
| Goldtooth | Mackenzie | Teacher Aide | V-5 | \$13.88 | 9Mon./189Days |
| Gould | Michael | Custodian | I-10 | \$14.44 | 11Mon./233Days |
| Hanlon | Priscilla | Teacher Aide | VII-4 | \$14.16 | 9Mon./189Days |
| Hardy | Cherish | Teacher Aide | V-6 | \$14.16 | 9Mon./189Days |
| Harrison, Jr. | Anthony | Custodian | II-3 | \$12.54 | 12Mon./255Days |
| Hatahli-Nez | Lucy | Social Worker | MA/S | \$52,977.00 | 9Mon./189Days |
| Hernandez | Juan | Maintenance Worker | II-11 | \$15.22 | 12Mon./255Days |
| Homer | Jane Lee | Secretary | V-3 | \$15.69 | 12Mon./255Days |
| Honahnie | Sonja | Receiving Clerk | I-8 | \$12.52 | 9Mon./189Days |
| Hoover | Xandolyn | Teacher Assistant | IV-1 | \$12.55 | 9Mon./189Days |

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|----------------|--------------|------------------------------------|---------|-------------|----------------|
| Huber | Nona | Teacher Aide | III-10 | \$14.75 | 9Mon./189Days |
| Huskie | Steven | Maintenance Worker | II-5 | \$13.47 | 12Mon./255Days |
| Hyden | Delores | Reading Assistant | VI-17 | \$18.25 | 9Mon./189Days |
| Johnson | Frank | Maintenance Worker | IV-4 | \$17.57 | 12Mon./255Days |
| Josytewa | Jesse | Bus Driver | II-5 | \$16.26 | 9Mon./189Days |
| Josytewa | Stacey J. | Bus Driver | II-5 | \$16.26 | 9Mon./189Days |
| Keene | Holly | Receptionist/Printer | II-5 | \$13.39 | 12Mon./255Days |
| Kewanwytewa | Darlene L. | Teacher Aide | I-5 | \$12.81 | 9Mon./189Days |
| Klein | David | Security Officer | I-5 | \$13.62 | 12Mon./255Days |
| Laughter | Brittney L. | Teacher Aide | V-2 | \$13.06 | 9Mon./189Days |
| Lee | Lenny | Bus Driver | II-4 | \$15.96 | 9Mon./189Days |
| Lee | Rebecca | Bus Driver | II-2 | \$15.39 | 9Mon./189Days |
| Lee | Regina | Bus Driver | II-4 | \$15.96 | 9Mon./189Days |
| Lomayestewa | Clemenston | Security Officer | I-2 | \$12.83 | 12Mon./255Days |
| Lynch | Dedria | Teacher Aide | V-5 | \$13.88 | 9Mon./189Days |
| Manson | Jestin | Security Officer | I-1 | \$12.58 | 12Mon./255Days |
| Manygoats | Leo | Custodian | I-5 | \$13.05 | 11Mon./233Days |
| Multine | Genevieve | Teacher Aide | V-17 | \$17.86 | 9Mon./189Days |
| Natoni | Melissa | Personnel Administrative Assistant | VII-4 | \$17.53 | 12Mon./255Days |
| Nelson | Jaime | Bus Monitor | III-2 | \$12.56 | 9Mon./189Days |
| Nez | Marvin | Mechanic | IV-3 | \$17.58 | 12Mon./255Days |
| Nockideneh | Clarissa | Secretary | V-5 | \$16.36 | 12Mon./255Days |
| Nockideneh | Louise | Teacher Aide | V-6 | \$14.16 | 9Mon./189Days |
| Numkena | Ernestina | Custodian | I-2 | \$12.30 | 11Mon./233Days |
| Nuturnya | Michelle | Receptionist | II-9 | \$14.52 | 9Mon./189Days |
| Parrish | Verna | Security Officer | I-9 | \$14.78 | 12Mon./255Days |
| Peshlakai | Darcy | Bus Driver | \$15.76 | \$16.26 | 9Mon./189Days |
| Puhuyaoma, Jr. | Tommy | Security Officer | I-2 | \$12.83 | 12Mon./255Days |
| Roan | Delores | Secretary | VI-7 | \$17.40 | 12Mon./255Days |
| Saganitso | Leila | Teacher Aide | I-5 | \$12.81 | 9Mon./189Days |
| Secody | Elfriederick | School Safety Officer | II-1 | \$50,918.40 | 12Mon./255Days |
| Shearer | Brandon | Custodian | I-4 | \$12.80 | 11Mon./233Days |
| Silas | Evangeline | Teacher Aide | I-8 | \$13.60 | 9Mon./189Days |
| Singer | Andrea | Bus Driver | II-4 | \$15.96 | 9Mon./189Days |
| Skacy | Francis | Bus Driver | II-5 | \$16.26 | 9Mon./189Days |
| Smiley | Debra Jean | Social Worker | MA/G | \$44,829.00 | 9Mon./189Days |
| Sombrero | Nona | Bus Driver | II-4 | \$15.46 | 9Mon./189Days |
| Sumatzkuku | Jacob | Custodian | I-17 | \$16.76 | 11Mon./233Days |
| Sumatzkuku | Dorothea | Data Clerk | III-3 | \$12.90 | 11Mon./233Days |
| Talasmaynewa | LaDora Mae | Certified Medical Assistant | I-3 | 13.33 | 9Mon./189Days |
| Tom | Theresa | Secretary | V-7 | \$17.06 | 12Mon./255Days |
| Tsinnijinnie | Audrey | Teacher Aide | I-7 | \$13.33 | 9Mon./189Days |
| Tso | Benson | Custodian | I-5 | \$13.05 | 11Mon./233Days |
| Watson | Allison | Custodian | I-7 | \$13.59 | 11Mon./233Days |

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|-----------|----------|------------------------|-------|-------------|----------------|
| Whiterock | Serena | Accounts Payable Clerk | VI-2 | \$15.67 | 12Mon./255Days |
| Williams | Caitlin | Behavior Specialist | BA/B | \$38,074.00 | 9Mon./189Days |
| Williams | Franklin | Bus Driver | II-10 | \$17.88 | 9Mon./189Days |
| Williams | Myrinda | Bus Driver | II-2 | \$15.39 | 9Mon./189Days |
| Williams | Amber | Teacher Aide | VII-2 | \$13.60 | 9Mon./189Days |
| Williams | Frances | Teacher Aide | V-4 | \$13.60 | 9Mon./189Days |
| Willie | Bessie | Custodian | I-4 | \$12.80 | 11Mon./233Days |
| Wilson | James | Custodian | I-1 | \$12.06 | 11Mon./233Days |
| Worker | Marlene | Bus Driver | II-3 | \$15.67 | 9Mon./189Days |
| Yazzie | Crystal | Business Accountant | II-1 | \$24.96 | 12Mon./255Days |
| Yazzie | Bernice | Secretary | V-5 | \$16.36 | 12Mon./255Days |
| Yazzie | Mildred | Secretary | V-14 | \$19.81 | 12Mon./255Days |
| Yazzie | Gerri | Teacher Aide | VI-3 | \$13.59 | 9Mon./189Days |

BACKGROUND: The contracts amounts are off the newly approved salary schedule.

- Hourly wage amounts in Step 2 through Step 17 were moved one column to the left so that those amounts are now in Step 1 through Step 16.
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- New amounts were calculated for Step 17.

Exception: In Transportation

- There was no movement of amounts to the left.
- Bus driver wage amounts at each step were increased by \$1.50.
- All other wages for transportation employees were increased by \$1.00.

III.A.7 ***Discussion and Possible Action to Approve Certified Employee Contracts for SY 2017-2018.** - It is recommended that the Governing Board accept/ approve Certified Employee contract as presented.

| FIRST NAME | LAST NAME | POSITION | TERM | Sched 2017-18 | SY 17-18 |
|-------------|----------------|-------------------|----------------|---------------|--------------|
| Frederika | Meelhuysen | At Risk Counselor | 9Mon./189days | MA+60/H | \$ 49,988.00 |
| Josef | Barriga | Counselor | 10Mon./214Days | MA/G | \$ 50,759.00 |
| Rebecca Sue | Burnight | Counselor | 10Mon./214Days | MA+15/I | \$ 53,565.00 |
| Sally E. | Nez | Counselor | 10Mon./214Days | MA+45/K | \$ 57,638.00 |
| Sylvia | Nockideneh-Tee | Counselor | 9Mon./189days | MA/I | \$ 46,187.00 |
| Cheryl | Onsae | Counselor | 10Mon./214Days | MA/G | \$ 50,904.00 |
| Jonessa J. | Reid | Counselor | 9Mon./189days | MA/B | \$ 41,434.00 |
| Deborah | Yellowman | Counselor | 10Mon./214Days | MA+45/M | \$ 59,176.00 |

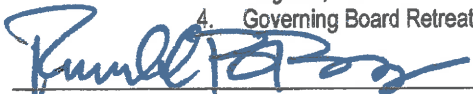
B. GENERAL ADMINISTRATION

- III.B.1 *Discussion and possible action regarding review of draft Administrative Order on Consent ("AOC") agreement with the EPA. [Possible executive session pursuant to A.R.S. § 38-431.03(A)(3) (advice from legal counsel)].
- III.B.2 *Discussion and possible action regarding the appointment of a third-party vendor to oversee EPA compliance and AOC compliance. [Possible executive session pursuant to A.R.S. § 38-431.03(A)(3) (advice from legal counsel)].
- III.B.3 *Consideration and possible action regarding tank/fire suppression agreement for K-5 Project. [Possible executive session pursuant to A.R.S. §§ 38-431.03(A)(3) and (4) (advice from legal counsel)].


IV. ADJOURNMENT

V. FUTURE BOARD MEETINGS & UPCOMING TRAININGS AND EVENTS:

1. Special Meeting – TBD Week of May 18, 2017
2. Regular Board Meeting – Tuesday, June 13, 2017
3. ASBA Summer Leadership Institute – June 8 – 10, 2017; Location: Little America Hotel, 2515 E. Butler Ave, Flagstaff, AZ.
4. Governing Board Retreat – June 23-25, 2017; The McCormick Scottsdale, 7401 N. Scottsdale, AZ 85253.



Mr. Ronald Begay, Board President
Tuba City Unified School District No. 15

POSTED: Date May 10, 2017 Time 5:31pm By 
Cheryl Barlow, Board Secretary