

Harold G. Begay, Ph.D.  
Superintendent

Dolly Paddock,  
Human Resources Coordinator

Crystal Yazzie,  
Interim Business Manager

# Tuba City Unified School District

“A CULTURE OF EXCELLENCE”

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P.O. Box 67, Tuba City, Arizona 86045 ♦ Phone: (928) 283-1006 ♦ Website: www.tcusd.org

## NOTICE of SPECIAL MEETING District Office Governing Board Room North Main Street, Tuba City, Arizona

**SPECIAL Board Meeting – 6:00 P.M. (D.S.T.)  
Tuesday, June 14, 2016**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Tuba City Unified School District No. 15 will convene a SPECIAL meeting open to the public on Tuesday, June 14, 2016 (D.S.T.) at the Board meeting room in the District Office Governing Board Room, located in Tuba City, Arizona. Information regarding agenda items, with the exception of materials relating to Executive Sessions, may be reviewed in the District Administrative Offices. The Board may vote to convene in Executive Session intermittently throughout the meeting pursuant to A.R.S. § 38-431.03, to review and discuss certain matters which are marked by an asterisk (\*). Additionally, the Board may vote to go into executive session on any matter listed on the agenda, pursuant to A.R.S. § 38-431.03(A)(3), for discussion or advice from legal counsel. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in open public meeting.

If any disabled person needs any type of accommodation, please notify the office of the Superintendent at (928-283-1006) prior to the time scheduled for the meeting. *Board members of the Tuba City Unified School District may attend either in person or, where necessary, by telephone, video or internet conferencing.*

## Agenda

### I. CALL TO ORDER

### II. ROLL CALL - *(Governing Board Members of the Tuba City Unified School District No. 15 will attend either in person or by telephone conference call.)*

#### **\*Board Members:**

Ms. Marie Wheeler, Board President \*  
Mr. William Longreed, Board Clerk \*  
Ms. Judy Begay, Board Member \*  
Mrs. Mary Worker, Board Member \*  
Mr. Lee Tsinigine, Board Member \*

### III. APPROVAL OF AGENDA

### IV. TRAVEL

IV.A.1 Discussion and possible action to approve the following staff, Mary Frances-Begay, traveling on June 18, 2016 to June 23, 2016 to attend the STEM Grant Close out in Washington DC - It is recommended to the Governing Board to approve the following staff Mary Frances-Begay, traveling on June 18, 2016 to June 23, 2016 to attend the STEM Grant Close out in Washington DC:

**Data: see attached**

1. TA-107785 Destination: Phoenix AZ to Washington DC  
Total Cost: \$0.00

Marie Wheeler  
Board President

William Longreed  
Board Clerk

Mary Worker  
Board Member

Judy Begay  
Board Member

Lee Tsinigine  
Board Member

**V. PERSONNEL**

- V.B.1 Discussion and possible action to approve Resignation- It is recommended the Governing Board accept/approve Resignation as presented:

<u>Name</u>	<u>Position / Location</u>	<u>Effective Date</u>
Ronda Black	Kdg Teacher / TC Primary School	June 03, 2016

- V.B.2 Discussion and possible action to approve Retirement - It is recommended the Governing Board accept/approve Retirement as presented:

<u>Name</u>	<u>Position / Location</u>	<u>Effective Date</u>
Roy H. Paddock	Custodian / High School	May 31, 2016
Nolan Dempsey	Head Mechanic / Transportation Dept.	June 30, 2016

- V.B.3 Discussion and Possible action for approval of Summer Employment for SY'15-16- It is recommended the Governing Board accept/approve the following employment recommendations as presented:

**HIGH SCHOOL**

Term: June 15 – 30, 2016  
Fund: 116-250-1000-6114-240  
Salary: Certified at \$30/hour x 7 hours/day x 19 days.  
Teacher: Ross Williams, Teacher

**TRANSPORTATION DEPARTMENT**

Term: June 15– 30, 2016.  
Fund: 116-250-1000-6150-555  
Staff: Francis Skacy \$14.76/hour.  
Note: Replacing one bus driver that was approved earlier but decided not to work summer school.

- V.B.4 Discussion and Possible Action to Approve Employment Recommendations for SY'16-17- It is recommended the Governing Board accept/approve the following employment recommendations for SY'16-17:

1. **Arlinda Acothley – Teacher Aide - ESS / Junior High School**

Term: August 01, 2016 – May 22, 2017  
Salary: \$13.60 per hour at Level V Step 4.  
Fund: 001-200-1000-6150-130

2. **Jeffrey Elliott – Elementary Teacher/ TC Primary School**

Term: August 01, 2016 – May 22, 2017  
Salary: \$44,591.00 per annum at MA+15/F.  
Fund: 378-100-1000-6112-110

3. **Reginald Begaye – History Teacher/ TC High School**

Term: August 01, 2016 – May 22, 2017  
Salary: \$43,471.00 per annum at MA/F.  
Fund: 378-100-1000-6112-240 / 011-100-1000-6112-240 / 013-100-1000-6112-240

V.B.5 Discussion and possible action to approve Compensation for Professional Development / Beyond Contract Activities for Summer 2016 - It is recommended the Governing Board accept/approve the listed individuals for Professional Development compensation/Beyond Contract Activities for Summer 2016:

**NIZHONI ACCELERATED ACADEMY:**

Activities: Data Diggs, Edgenuity course curriculum mapping, and analyzing of Minute Math Results, Galileo Assessments and got It Data for Math.

Dates: June 20 – 23, 2016

Accounts #: 116-100-1000-6114-245

Salary: \$22/hour @ 8 hours/day x 4 days.

Staff: Tami Dugi Belinda Badonie  
Jonessa Reid Randall Nez

**DZIL LIBEI ELEMENTARY SCHOOL:**

Activities: Leadership Team Data Analysis

Dates: June 18 & 25, 2016 and July 2, 2016.

Accounts #: 116-100-2210-6115-111

Salary: \$22/hour @ 8 hours/day x 3 days.

Staff: Elaine Jim  
Lucy LaMesa  
Eric Neuwirth

**DZIL LIBEI ELEMENTARY SCHOOL:**

Activities: Data Summit

Dates: June 15, 16, 17, 2016.

Accounts #: 116-100-2210-6115-111

Salary: \$22/hour @ 8 hours/day x 3 days.

Staff: Elaine Jim  
Lucy LaMesa

**DZIL LIBEI ELEMENTARY SCHOOL:**

Activities: Data Diggs

Dates: June 15 - 30, 2016.

Accounts #: 116-115-1000-6115-111

Salary: \$22/hour @ 3 hours/day x 19 days

Staff: Elaine Jim  
Lucy LaMesa  
Eric Neuwirth

V.B.6 Discussion and Possible Action to Approve a Classroom Site Fund-Performance Pay for SY 2015-2016 for Student Achievement and Continuous Relationships Categories - It is recommended the Governing Board accept/approve the SY 2015 – 2016 Classroom Site Fund- Performance Pay for Curriculum Implementation and Professional Development for the employees listed and at the specified amounts once verification is submitted that each has met the objectives:

LOCATION	FIRST NAME	LAST NAME	POSITION	%	Student Achievement	Continuous Relationships	Total	Account #
Nizhoni Accelerated	Jonessa	Reid	Counselor	1	\$ 500.00	\$ 500.00	\$ 1,000.00	012.100.1000.6112.245
TC High School	Natalie	Alfred	Teacher	1	\$ 500.00	\$ 500.00	\$ 1,000.00	012.100.1000.6112.240
TC High School	Margarett	Grimes	Teacher	1		\$ 500.00	\$ 500.00	012.100.1000.6112.240
TC High School	Lynn A.	Lester	Teacher	1		\$ 500.00	\$ 500.00	012.100.1000.6112.240
TC High School	David A.	Moreau	Teacher	1		\$ 500.00	\$ 500.00	012.100.1000.6112.240
TC High School	Deight M.	Preston	Teacher	1		\$ 500.00	\$ 500.00	012.200.1000.6112.240
Junior High School	Tammy	Richards	Teacher	1	\$ 500.00	\$ 500.00	\$ 1,000.00	012.100.1000.6112.130

**BACKGROUND INFORMATION:** The recommendation above is according to the Classroom Site Fund – Performance pay Plan. The total funding for Performance Pay and the necessary benefit payments by the District is 40% of the total funding that the district gets for Classroom Site fund Payment. Eligible certified employees who have not submitted support documents for review and pay will have the opportunity before the next Governing board meeting.

V.B.7 Discussion and Possible Action to approve reassignment of Adelbert Goldtooth to the position of Interim Human Resources Director. [A.R.S. § 38-431.03.A.1 Personnel and §38-431.0.A.3. Legal Advice]It is recommended the Governing Board accept/approve Reassignment of Adelbert I. Goldtooth from the positions of Edgenuity Instructor and Teacher to the position of Interim Human Resources Director effective June 9, 2016, through June 30, 2017 with a correspondent salary adjustment in accordance with District policy GCBA-E, which will be pro-rated for the month of June 2016

V.B.8 Discussion and Possible Action to Approve an Addendum to the contract of Crystal Yazzie for the 2016-2017 school year. [A.R.S. § 38-431.03(A)(1) Personnel and § 38-431.0.A.3 Legal Advice- It is recommended the Governing Board accept/approve an Addendum to the contract of Crystal Yazzie for additional duties of Interim Business Manager effective June 9, 2016 with an additional pay of \$54.72 per day

**BACKGROUND INFORMATION:**

Position	Level	Months/ Contract Days	Salary
Business Accountant	II/1(current level)	12/255	\$49,796.40
Business Accountant	II/12(Highest Level)	12/255	\$63,750.00
		<i>Difference</i>	<i>\$13,953.60</i>

\$13,953.60 divided by 255 = \$54.72

**In August 2012 this process was used when the then Business Accountant was approved by the Board as the Acting Business Manager.**

Marie Wheeler  
Board President

William Longreed  
Board Clerk

Mary Worker  
Board Member

Judy Begay  
Board Member

Lee Tsinigine  
Board Member

V.B.9 Discussion and Possible Action to authorize District’s Representative(s) to enter into a settle negotiations and enter a settlement agreement for an EEOC charge - I It is recommended the Governing Board authorize District’s Representative(s) to enter into a settle negotiations and enter a settlement agreement for an EEOC charge.

**VI. FINANCE**

VI.C.1 Discussion and possible action to approve / accept the TCUSD District Network Infrastructure Upgrade/Data Center Relocation Improvements to Server Configurations for District SANI - Administration recommends to the Governing Board to approve the TCUSD District Network Infrastructure Upgrade/Data Center Relocation Improvements to Server Configurations for District SAN, Upgrade High School/Nizhoni Accelerated School to new Link and lodging for Sentinel. We plan to use Erate funds for this in the amount of \$67,343.71

**RELEVANT DATA - (attached)**

1. Account Code: 378-100-4000-6450-557

VI.C.2 Discussion and possible action to approve payment to EMC2 for Professional Services - Construction Documents & Binding Services - It is recommended the Governing Board approve payment on Invoice# 9314350.03-10 in the amount of \$190,438.51 from EMC2. Payment is for the TCUSD New K-5 Construction Project: Professional Services – Construction Documents & Binding Services.

Account Code: 378.100.4000.6450.557

**RELEVANT DATA:**

- 1) Invoice No. 9314350.03-10
- 2) OFM Payment (Supporting Documentation of General Expense)

VI.C.3 Discussion and possible action to accept/approve payment for referee services for Tuba City High School Girls Basketball Club - It is recommended the Governing Board accept/approve payment for an after-the-fact purchase to the following individuals for Referee Services on April 12–13, 2016 for Tuba City High School Girls Basketball Club:

**RELEVANT DATA: (attached)**

- Michael Hastings \$40.00
- Lorenzo Yazzie \$80.00
- Roger Tsingine \$80.00
- Brittney Laughter \$80.00

Account Code: 850.000.7022.6000.240

VI.C.4 Discussion and possible action to accept/approve engagement letter and proposal from Heinfeld, Meech & Co. for FY2017 advisory services - It is recommended the Governing Board accept/approve Heinfeld, Meech & Co. proposed engagement letter and proposal for the following services: Relevant data: see attached:

1. Management Advisor Services for the 2016 – 17 Fiscal Year
2. Training and advising staff on business office functions
3. Provide other management advisory services as needed

VI.C.5 Discussion and possible action to accept/approve the resolution for payment procedures (DK-E) for FY 2017 - It is recommended the Governing Board accept/approve the Resolution Authorizing the Execution of Warrants Between Board Meetings (DK-E) for FY 2017.

*Per A.R.S. the County School Superintendent may draw warrants for school district expenditures only on vouchers signed by a majority of the governing board. Vouchers may be signed by school district governing board members between board meetings provided a resolution to that effect was passed by the board prior to signing the voucher and the voucher is ratified at the next board meeting.*

**RELEVANT DATA:** See Attached

**VII. ADJOURNMENT**

**VIII. FUTURE BOARD MEETINGS**

- A. June 9 – 11, 2016 – Summer Leadership Institute 2016, Tucson, Arizona
- B. June 17-18, 2016 – TCUSD Work Study Session, Location: TBD

  
 Marie Wheeler, Governing Board President  
 Tuba City Unified School District No. 15

**POSTED:** Date 6/13/16 Time 4:30 PST By   
 Cheryl Barlow, Board Secretary

Marie Wheeler  
Board President

William Longreed  
Board Clerk

Mary Worker  
Board Member

Judy Begay  
Board Member

Lee Tsingine  
Board Member